

# Tasplan trustee

report to members

# 10

## Welcome to the Tasplan Annual Report for the year ended 30 June 2010

This report and your member statement contain important information about your super, so please take the time to read both of them carefully. It's important that you understand how your super works, how much your investments are earning and what you can do to maximise your options for financial security in retirement.



## Weathering the storm

The good news for you, our members, is Tasplan continued to perform well over the last year.

Our investment returns continued to match the larger funds around the country.

This is evident in Tasplan being named amongst the top performing Australian funds over the last 5 years. The recent survey by independent organisation Chant West, included TASPLAN in its list of the Australian top ten performing super funds over 5 years to June 2010\*. Tasplan was ranked equal fifth.

The majority of Tasplan members are invested in the Balanced investment option which returned 9.73% for the year to June 30, 2010.

These are excellent results, and you can rest assured we are doing everything to maximise your options and benefits in retirement, while minimising your risk. The security of your investments remains our top priority in administering the fund.

To make the year even better, Tasplan is the **only** Tasmanian fund to receive the prestigious Platinum rating from Super Ratings for our TasPension and we were ranked as the top Tasmanian private company in the Business Review Weekly's Top 500 List for 2010.

So as you can see, we've been recognised for our long term returns, as well as our Pension product and we are considered one of the major players in the Tasmanian business scene. All in all, a good result in what has been a challenging year. This follows on from last year when we were named as one of the top performing industry super funds in Australia.

## Membership

Tasplan currently has more than 104,000 members, and more than 13,000 employers around Australia.

## Move to Unitisation

On 31 March 2010, Tasplan changed the way it values your account from crediting rates to a unitised method, to record member investments in the Fund. The Board felt this was an important step as it brings us into line with the best practices in the superannuation industry.

Tasplan is one of the few industry funds to move to unitised investments, and we believe it provides you with greater fairness and transparency, while giving you a more up to date picture of your account balance.

If you have any questions about the switch to unitisation, please visit [www.tasplan.com.au](http://www.tasplan.com.au) or call us on **1800 005 166**.

## Investment in Tasmania

Tasplan has also made significant recent investments in Tasmania through the Tasmanian Growth and Development Fund (TGDF). The TGDF has redeveloped 199 Collins Street in Hobart and purchased the Shoreline Shopping Centre from a mainland company, ensuring jobs and capital remain in Tasmania for the foreseeable future.

## SuperFriend - community support

Tasplan proudly supports 'SuperFriend' a national mental health awareness program by industry super funds. SuperFriend aims to increase the awareness around mental health issues in the community and its programs are aimed at early prevention and response.

The goal is to reduce the incidence of suicide and the impact of mental illness on individuals, workplaces, friends and families and to help remove the stigma of mental illness, encouraging positive mental health in the workplace and at home.

## Our sponsors

I'd like to again thank our sponsoring organisations, Unions Tasmania and the Tasmanian Chamber of Commerce and Industry. Tasplan is in a unique position in Tasmania, being sponsored by both the peak trade union and business organisations. Their representatives have continued to do a great job on the Tasplan Board during what has been a very busy, challenging and ultimately rewarding year for your fund.

I'd also like to thank the management and staff of Tasplan and our administrators, AAS, who have got through an enormous amount of work ensuring you get the best value for money when it comes to your super and the range of services Tasplan offers.

*Doug J. Fry  
Independent Chairman  
Trustee Board of Directors*

Tasplan declared the following rates for the year ended 30 June 2010

Cash Option	4.09%
Short Term Option	8.67%
Balanced Option	9.73%
Longer Term Option	11.33%
Equities Option	11.43%

\* Top 10 Performing Growth Funds 5 Years to June 2010

# Investment Strategy

## How Tasplan sets Unit prices

When you invest in any of Tasplan's investment options your money is placed in a pool of investments along with every other member who has chosen that investment option.

Each member's share of the investment option is recognised by the allocation of a number of units.

The unit price is determined by dividing the value of the assets in the investment option pool (after an allowance for tax and fees) by the number of units issued for that investment option. Unit prices can move up and down as the value of the investment option changes. The total value of the member's investment is the number of units multiplied by the unit price.

Units will be priced on a weekly basis and the new unit prices will be available on Wednesday of each week. However, in some abnormal circumstances the calculation of unit prices may be delayed or member transaction processing suspended when the Trustee considers that information to determine unit prices is not available or an extraordinary event has occurred which may have a significant impact on the Fund.

Two unit prices are set for each investment option, a Buy Price and a Sell Price. The Buy Price is utilised when a member makes a further investment in an investment option through such transactions as contributions or rollovers into Tasplan. The Sell Price is utilised when redemptions or withdrawals are made due to benefit payments or the deduction of fees and insurance premiums from the members account.

Unit prices will be determined using the most recently available valuation information for assets in each of the Fund's investment options as at the close of business on each Friday. If the Friday is not a business day or valuation information is not available, the Trustee may use information for another day or a different valuation process.

A provision for tax (does not apply to TasPension investment options) and Fund expenses (such as investment manager fees) will be deducted from the valuations and a net asset value calculated for each investment option.

Each net asset value will then be divided by the number of units on issue for each investment option and the resultant unit price is adjusted for the cost of acquiring or disposing of the assets in each investment option due to transaction activity which results in the setting of the Buy Price and the Sell Price. In general the Buy Price will be higher than the Sell Price.

## Changes to Investment Strategy

During the 2010 financial year, the Tasplan Board made strategic changes to the asset allocation of the fund.

Commitments were made to HarbourVest and Lexington Partners in private equity and in Australian Equities, BlackRock/BGI (who merged during the year) were replaced in a two step process by SG Hiscock, Eley Griffiths Group

(both in May 2010) and Perennial Growth (completed in August 2010) and Maple-Brown Abbott were replaced in October 2009 with Tyndall. In the absolute return sector, AQR and Winton were appointed as two new managers.

These changes have been made in an effort to maximise the opportunity for strong returns over the longer term.

## Where your Super was Invested at 30 June 2010

	Allocation (\$ M)	% of Plan
<b>Australian Shares</b>	<b>359.4</b>	<b>27.9%</b>
Tyndall	105.4	8.2%
Ausbil	102.1	7.9%
BlackRock	85.8	6.7%
SG Hiscock	46.8	3.6%
Eley Griffiths Small Companies	19.3	1.5%
<b>Overseas Shares Unhedged</b>	<b>165.4</b>	<b>12.8%</b>
BlackRock	32.8	2.5%
GMO Australia	61.6	4.8%
T Rowe Price Emerging Markets	14.5	1.1%
Marathon	56.5	4.4%
<b>Overseas Shares Hedged</b>	<b>117.2</b>	<b>9.1%</b>
MFS	73.5	5.7%
BlackRock	43.7	3.4%
<b>Opportunistic Property/Private Equity</b>	<b>40.1</b>	<b>3.1%</b>
FTIL	0.4	0.0%
Calibre Capital	11.7	0.9%
AMP Capital Select II	16.0	1.2%
Industry Super Holdings	3.3	0.3%
Tasmanian Growth & Development Fund	8.4	0.7%
HarbourVest	0.2	0.0%
Lexington Partners	0.1	0.0%
<b>Property</b>	<b>119.6</b>	<b>9.3%</b>
Challenger Property Securities	22.1	1.7%
AMP Core Property	30.1	2.3%
Investa	12.7	1.0%
Lend Lease APPF Retail	20.8	1.6%
Goodman	9.9	0.8%
AMP Global Property Security	24.0	1.9%
<b>Infrastructure</b>	<b>72.9</b>	<b>5.7%</b>
IFM Infrastructure	47.5	3.7%
AMP Infrastructure	25.4	2.0%
<b>Fixed Interest</b>	<b>140.4</b>	<b>10.9%</b>
Super Loan Trust	3.5	0.3%
Vanguard - Australian FI	46.9	3.6%
Vanguard - Overseas FI	41.2	3.2%
CFS Global Credit	48.8	3.8%
<b>Absolute Return</b>	<b>85.1</b>	<b>6.6%</b>
Loomis Credit Opportunities Fund - Class A	22.2	1.7%
BlackRock Multi Opportunity	22.1	1.7%
AQR	20.8	1.6%
Winton Global	8.7	0.7%
BlackRock QIP Ltd	11.3	0.9%
<b>Cash</b>	<b>189.6</b>	<b>14.7%</b>
CFS Premium Cash	189.6	14.7%
<b>Total</b>	<b>1,289.70</b>	<b>100%</b>

# Investment Record

Despite a torrid time in financial markets over the last two months of the financial year, your superannuation fund has managed to record solid returns over all investment options for the full year.

Investors that held their nerve by retaining exposure to growth assets were rewarded with a strong bounce back from a disappointing 2 years.

Tasplan's default Balanced option has continued to perform extremely well relative to similar funds, achieving top quartile returns for the three and five year periods to 30 June 2010 (according to the Mercer Survey of Balanced Growth Funds).

It's important to remember that a super fund's investment performance will continue to change from year to year. You can expect your super to grow over the long term, but you might experience some years of low and even negative returns. This is normal.

## UN Principles of Responsible Investment (UNPRI)

In January 2009, Tasplan became a signatory to the UN Principles for Responsible Investing (UNPRI) - the first Tasmanian superannuation fund to do so.

The UNPRI is based on the premise that environmental, social, and corporate governance (ESG) issues can affect investment performance and that the appropriate consideration of these issues is part of managing an investment portfolio. It's a tool that will lead to a greater understanding of ESG issues and a way of managing ESG risk. Its outcome should enhance and protect member benefits.

Tasplan already complies with a number of the UN Principles through membership of the Australian Council of Superannuation Investors and, in addition, has developed its own ESG policies that will be developed further over time.

More information can be found at [www.unpri.org](http://www.unpri.org)

## Reserve movements

Year	Balance at end of year \$
30 June 2006	875,192
30 June 2007	440,742
30 June 2008	6,950,603
30 June 2009	8,661,303
30 June 2010	14,992,607

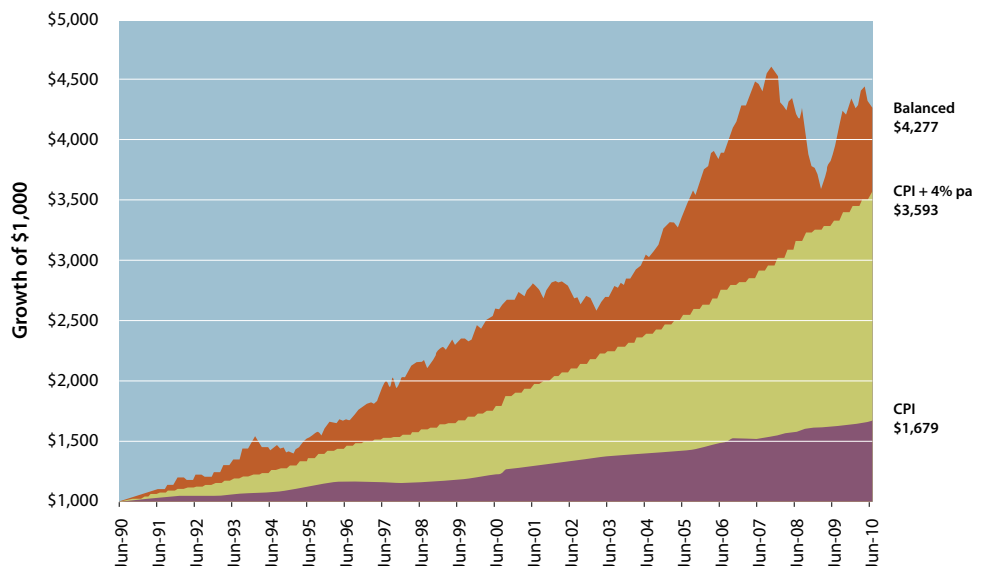
## Investment – A Long Term Perspective

The following table shows Tasplan's investment performance for the five years to 30 June 2010. As superannuation is a long term investment, returns over a greater period than five years are generally more important than results achieved on a year by year basis. Over the past five years to 30 June 2010, Tasplan has achieved an average return of 4.6% pa for the Balanced option.

		One year Performance %		Five year return %	Annual CPI %
		Tasplan	Taspension	Tasplan	
2005/2006	Cash	5.2	n/a		4.0
	Short Term Defensive	8.0	n/a		
	Balanced	13.9	n/a		
	Longer Term	17.3	n/a		
	Equities	19.9	n/a		
2006/2007	Cash	5.4	n/a		2.1
	Short Term Defensive	9.0	n/a		
	Balanced	14.7	n/a		
	Longer Term	17.4	n/a		
	Equities	19.7	n/a		
2007/2008	Cash	6.5	n/a		4.5
	Short Term Defensive	-0.4	n/a		
	Balanced	-6.3	n/a		
	Longer Term	-10.6	n/a		
	Equities	-13.3	n/a		
2008/2009	Cash	4.7	5.5	5.7	1.3
	Short Term Defensive	-1.3	-1.2	5.1	
	Balanced	-8.5	-9.2	5.0	
	Longer Term	-14.2	-15.6	4.0	
	Equities	-16.9	-18.3	4.1	
2009/2010	Cash	4.1	5.0	5.5	3.1
	Short Term Defensive	8.7	9.9	5.0	
	Balanced	9.7	11.5	4.6	
	Longer Term	11.3	11.9	3.7	
	Equities	11.4	14.7	3.2	

Please note that full year TasPension rates are not available for prior to 30 June 2008.

## Balanced Option vs CPI + 4% pa vs CPI Growth of \$1,000 over 20 years to June 30 2010



# Governance

## Our abridged Financial Reports for 2009/2010

WHK Denison will audit the Tasplan financial accounts. The Trustee is satisfied that this unaudited and abridged financial statement represents a true and accurate record of Tasplan's financial position and has been prepared in accordance with the relevant accounting standard.

### Tasplan Superannuation Fund Statement of Financial Position as at 30 June 2010

	2010 \$	2009 \$
<b>ASSETS</b>		
<b>Cash and Cash Equivalents</b>		
Cash at Bank	19,777,444	6,079,072
<b>Trade and Other Receivables</b>		
Contributions Receivable	10,625,129	12,919,283
GST Receivable	149,698	238,380
<b>Investments</b>		
<b>Financial Assets</b>		
Pooled Superannuation Funds	47,511,145	41,203,495
Australian Equities	394,809,867	369,040,936
International Equities	330,792,597	266,692,681
Other Investments	37,422,014	32,382,009
Other Interest Bearing Securities	347,617,066	282,740,473
Property	146,620,946	109,218,549
<b>Other Assets</b>		
Fixed Assets	30,456	34,042
Capitalised Expenses	291,180	57,408
<b>Tax Assets</b>		
Deferred Tax Assets	15,427,767	22,578,099
<b>TOTAL ASSETS</b>	<b>1,351,075,309</b>	<b>1,143,184,427</b>
<b>LIABILITIES</b>		
<b>Trade and Other Payables</b>		
Benefits Payable	4,140,307	2,684,894
Accounts Payable	1,385,964	1,866,084
Investment Expenses Payable	95,755	82,074
Sundry Creditors	66,561	62,243
<b>Tax Liabilities</b>		
Superannuation Contribution Surcharge	6,737	8,259
Income Tax Payable	6,959,980	3,554,819
Deferred Income Tax Liability	1,593,653	1,939,525
<b>TOTAL LIABILITIES</b>	<b>14,248,957</b>	<b>10,197,898</b>
<b>NET ASSETS AVAILABLE TO PAY BENEFITS</b>	<b>1,336,826,352</b>	<b>1,132,986,529</b>
<b>Represented by:</b>		
<b>LIABILITY FOR ACCRUED BENEFITS</b>		
Allocated to members' accounts	1,321,833,745	1,124,325,226
Not yet allocated	14,992,607	8,661,303
	<b>1,336,826,352</b>	<b>1,132,986,529</b>

### Tasplan Superannuation Fund Operating Statement for the Year Ended 30 June 2010

	2010 \$	2009 \$
<b>INVESTMENT REVENUE</b>		
Interest	592,623	408,396
Distributions	32,534,391	54,128,315
Other Investment Income	1,912,981	574,097
Changes in Net Market Value	74,476,106	(163,350,198)
	<b>109,516,101</b>	<b>(108,239,390)</b>
<b>CONTRIBUTIONS REVENUE</b>		
Employer Contributions	150,490,821	150,537,707
Member Contributions	13,286,110	10,067,813
Transfers In	42,480,229	28,742,627
Government Co-Contributions	5,452,150	5,287,463
	<b>211,709,310</b>	<b>194,635,610</b>
<b>OTHER REVENUE</b>		
Group Life Insurance Rebate	945,598	0
Proceeds from Group Life Policies	6,790,958	5,377,117
Other Income	11,462	13,723
	<b>7,748,018</b>	<b>5,390,840</b>
<b>TOTAL REVENUE</b>	<b>328,973,429</b>	<b>91,787,060</b>
<b>INVESTMENT EXPENSES</b>		
Investment Manager Fees	1,242,003	1,520,956
Direct Investment Expenses	482,679	424,534
<b>GROUP LIFE INSURANCE EXPENSES</b>	<b>5,948,925</b>	<b>5,466,624</b>
<b>GENERAL ADMINISTRATION EXPENSES</b>		
Administrator Expenses	4,710,393	4,460,237
Auditor's Remuneration	23,694	28,776
Anti-Detriment Payments	313,672	241,059
Operating Expenses	3,991,617	3,589,189
Superannuation Contribution Surcharge	(3,545)	1,823
<b>TOTAL EXPENSES</b>	<b>16,709,438</b>	<b>15,733,198</b>
<b>BENEFITS ACCRUED BEFORE INCOME TAX</b>	<b>312,263,991</b>	<b>76,053,862</b>
<b>INCOME TAX EXPENSE</b>	<b>28,741,570</b>	<b>6,268,464</b>
<b>BENEFITS ACCRUED AFTER INCOME TAX</b>	<b>283,522,421</b>	<b>69,785,398</b>

## ADMINISTERING Tasplan

The Trustee of your fund is Tasplan Ltd (ABN 13 009 563 062). The Trustee is responsible for ensuring that the Fund meets all current laws that apply to superannuation funds and operates in the best interests of members.

The Board of Directors of Tasplan Ltd consists of experienced Directors nominated by the Fund's sponsors – the Tasmanian Chamber of Commerce and Industry and Unions Tasmania – the State's peak business and trade union bodies.

The Directors of Tasplan as at 30 June 2010 were:

### Independent Chairman and Secretary

Doug. J. Fry

### Directors nominated by Unions Tasmania

Simon Cocker

Paul Griffin

Angela Briant

Sean Kelly

### Directors nominated by TCCI Ltd

Tony Stacey

Eva Plachta

Barrie Macdonald

Ronald Ward

From July 2010 Directors are paid an annual fee of \$30,000 and a sitting fee of \$200 for their attendance at each Board meeting, sub-committee meeting (for an endorsed member of the committee) and Strategic Planning Day. The Chair of the Audit and Compliance Committee is paid \$34,500.

The Chairman is paid an annual fee of \$52,500 which reflects the significant travel and attendance at other meetings on behalf of the Board.

Tasplan operates a number of separate committees which oversee different aspects of the fund's operations. All Directors are members of one or more committees and attend these meetings in addition to Board meetings. The Committees are:

- Audit and Compliance Committee
- Marketing Committee
- Administration Committee
- Remuneration Committee

## Board Meeting Attendance

Name	Number of Meetings	Meetings Attended
Doug Fry	7	7
Angela Briant	7	5
Simon Cocker	7	6
Paul Griffin	7	7
Sean Kelly	7	7
Barrie Macdonald	7	6
Eva Plachta	7	7
Tony Stacey	7	6
Ronald Ward	7	7

## Who helps us to manage your account?

We hire professional managers to handle various aspects of managing Tasplan.

**Administrator:** Australian Administration Services

**Auditor:** WHK Denison

**Insurers:** Commlnsure

**Investment Advisor:** Mercer Investment Consulting

**Solicitors:** Hebbard & Co

**Custodian:** National Asset Servicing (NAS)

# Investment Objectives

## Cash

The investment return objective will be to seek returns after tax and fees that exceed cash rates (as measured by the UBS Australian Bank Bill Index) over successive one year periods.

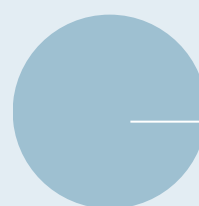
### Risk Objective

To avoid negative cumulative returns measured over successive one year periods.

### Benchmark

Cash

2009 %	2010 %
100 %	100 %



Asset Mix  
100 %  
Defensive

## Short Term Defensive

The investment return objective will be to seek returns after tax and fees that exceed CPI increases by at least 3% pa over rolling three year periods. The secondary objective is to outperform the benchmark and suitable peer group over three year periods.

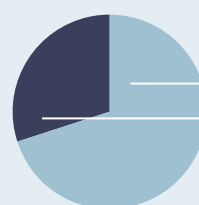
### Risk Objective

To achieve a positive return nine out of every ten years.

### Benchmark

Cash  
Overseas Fixed Int. (H)  
Australian Fixed Int.  
Absolute Return  
Credit  
Australian Shares  
Overseas Shares (UH)  
Overseas Shares (H)  
Unlisted & Direct Property  
Listed Property  
Global Listed Property  
Infrastructure

2009 %	2010 %
36 %	36 %
14 %	12 %
14 %	12 %
6 %	6 %
0 %	4 %
13 %	13 %
4.5 %	4.5 %
4.5 %	4.5 %
2 %	2 %
2 %	2 %
2 %	2 %
2 %	2 %



Asset Mix  
70 %  
Defensive  
30 %  
Growth

## Balanced

The investment return objective will be to seek returns after tax and fees that exceed CPI increases by at least 4% pa over rolling five year periods. The secondary objective is to outperform the benchmark and suitable peer group over three year periods.

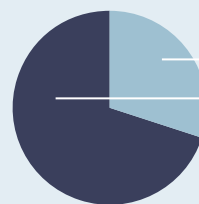
### Risk Objective

To achieve a positive return eight out of every ten years.

### Benchmark

Cash  
Overseas Fixed Int. (H)  
Australian Fixed Int.  
Absolute Return  
Credit  
Australian Shares  
Overseas Shares (UH)  
Overseas Shares (H)  
Opp. Property & Private Equity  
Unlisted & Direct Property  
Listed Property  
Global Listed Property  
Infrastructure

2009 %	2010 %
10 %	10 %
7 %	5 %
7 %	5 %
6 %	6 %
0 %	4 %
30 %	30 %
11 %	10 %
11 %	10 %
1 %	5 %
6.5 %	5 %
3 %	2.5 %
2.5 %	2.5 %
5 %	5 %



Asset Mix  
30 %  
Defensive  
70 %  
Growth

## Longer Term Growth

The investment return objective will be to seek returns after tax and fees that exceed CPI increases by at least 4.5% over rolling seven year periods. The secondary objective is to outperform the benchmark and suitable peer group over three year periods.

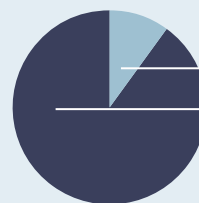
### Risk Objective

To achieve a positive return eight out of every ten years.

### Benchmark

Cash  
Overseas Fixed Int. (H)  
Australian Fixed Int.  
Absolute Return  
Credit  
Australian Shares  
Overseas Shares (UH)  
Overseas Shares (H)  
Opp. Property & Private Equity  
Unlisted & Direct Property  
Listed Property  
Global Listed Property  
Infrastructure

2009 %	2010 %
0 %	0 %
2 %	1.5 %
2 %	1.5 %
6 %	6 %
0 %	1 %
41 %	40 %
16 %	15 %
16 %	15 %
1 %	5 %
5 %	5 %
4 %	3 %
2 %	2 %
5 %	5 %



Asset Mix  
10 %  
Defensive  
90 %  
Growth

## Equities

The investment return objective will be to seek returns after tax and fees that exceed CPI increases by at least 5% pa over rolling seven year periods. The secondary objective is to outperform the benchmark and suitable peer group over three year periods.

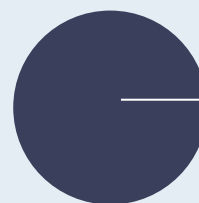
### Risk Objective

To achieve a positive return seven out of every ten years.

### Benchmark

Australian Shares  
Overseas Shares (UH)  
Overseas Shares (H)  
Opp. Property & Private Equity  
Infrastructure

2009 %	2010 %
59 %	57 %
17.5 %	16.5 %
17.5 %	16.5 %
1 %	5 %
5 %	5 %



Asset Mix  
100 %  
Growth

# Other things you need to know

## What to do if you have a complaint

Tasplan is committed to handling any complaints promptly and fairly. Any complaints will be managed in strictest confidence. If you have a complaint about Tasplan's products or services, or about financial product advice provided by Tasplan, you should contact:

### The Complaints Officer

Tasplan  
GPO Box 1547  
Hobart TAS 7001 Phone: 1800 005 166

If you are not satisfied with the way your complaint is handled, or with its resolution, you may contact one of the following complaints bodies, depending on the type of complaint. These services are provided to you free of charge. The complaints bodies will only become involved after you have made use of Tasplan's own complaint handling process.

Your first external point of contact should be the Superannuation Complaints Tribunal (SCT). The SCT is an independent body set up by the Federal Government to assist members or their beneficiaries to resolve certain superannuation complaints. To find out whether the SCT can handle your complaint and the type of information you need to provide, you can contact them as follows:

### Superannuation Complaints Tribunal

Locked Bag 3060  
Melbourne VIC 3001 Phone: 1300 884 114

If the SCT is unable to deal with your complaint, you have the right to take your complaint to the following alternate independent resolution body:

### Financial Ombudsman Service

GPO Box 3  
Melbourne Vic 3001 Phone: 1300 780 808

The Australian Securities and Investment Commission (ASIC) has a Freecall Infoline on Tel: 1300 300 630 which you may use to make a complaint and obtain information about your rights.

### What happens if your employer has not paid contributions owed to you?

Tasplan has a process in place to contact employers regarding the late payment of contributions. If this contact does not result in late contributions being paid, we recommend that members contact the employer, your union or the Australian Taxation Office on 13 10 20.

## Contact Details

If you have any enquiries about your Tasplan account, please contact our Customer Service Consultants:

**Freecall:** 1800 005 166

**Post:** GPO Box 1547  
Hobart TAS 7001

**Fax:** 1300 737 736

**Offices:** Level 4  
111 Macquarie Street  
Hobart TAS 7000

Building A  
1a Homebush Bay Drive  
Rhodes NSW 2138

45 Cameron St  
Launceston TAS 7250

**Email:** info@tasplan.com.au

**Website:** www.tasplan.com.au

This information is of a general nature only. It has been prepared without taking into account your particular financial needs, circumstances and objectives. You should assess your own financial situation and read the Product Disclosure Statement (PDS) relating to the products before making a decision based on this information. You may wish to seek the help of an adviser to do so. Please call 1800 005 166 to obtain a copy of the Tasplan PDS

Tasplan Ltd: ABN 13 009 563 062, AFS Licence No. 235391, RSE Licence No. L0000680 Tasplan Super: RSE No. R1000924

Your super account works a bit like a savings account. Throughout the year, your account receives deposits e.g. Contributions (from your employer and your own personal contributions), transfers of money from other funds and investment earnings.

Your account is also debited with some fees to cover the cost of Fund administration, your insurance cover (if applicable) and any taxes payable.

### Fees & Federal Government Taxes:

For full information regarding fees and taxes payable on your Tasplan account please refer to the Fund's Product Disclosure Statement (PDS), which is available by calling 1800 005 166 or can be downloaded from our website at www.tasplan.com.au.

### Administration Fee

All members pay \$2.15 per week from 1/11/2010, except those members whose account balance is less than \$1,000, who pay \$1 per week from 1/11/2010.

### Other Expenses

Applies to any money recovered from a common fund by the Trustee to meet expenses such as Member Benefit Protection (MBP). Interest paid to member accounts is net of all other expenses. For 2009/2010, there was an administration surplus which covered the cost of MBP.

### Investment Management Fees

Tasplan also pays investment management fees to our professional investment managers. Fees are dependent on the investment strategy chosen and are deducted before investment returns are declared, so the unit price applied to your account is net of investment management fees.

In 09/10 these fees are estimated to range between 0.07% and 0.68% (Balanced option estimate of 0.58% or \$5.80 per \$1,000 invested). Investment management fees are included in the financial statements for the year as a fund expense. Some investment managers are entitled to receive an additional performance-based fee if they exceed agreed benchmarks. In 09/10 Tasplan paid a performance-based investment management fee of 0.065% to The Marathon New Global Fund Plc.

### Withdrawal/Termination Fee

Only applicable if a benefit is paid out of your account - \$80 per payment from 1/11/2010.

### Contribution Splitting Fee

\$65.61 for each contributions splitting application from 1/11/2010.

### Investment Choice Switching Fee

One free switch per financial year, then \$26.62 from 1/11/2010, per subsequent switch in the same year.

### Family Law Enquiry Fee

\$49.68 from 1/11/2010, applicable for each family law request for information.

### Family Law Benefit Split Fee

\$72.64 from 1/11/2010, fee charged when splitting accounts under family law.

### Tax on Transfers/Withdrawals

Tax may also be payable at the time a benefit is transferred or withdrawn from the Fund. If this occurs you will be notified of the amount of tax deducted at that time.

### Insurance

For further information regarding insurance please refer to the Tasplan PDS Part 2.

### Tasplan protects low account balances

If your account balance is less than a \$1,000 you are entitled to Member Benefit Protection (MBP). This means the administration fees deducted from your account in any one year cannot exceed investment earnings allocated to your account in that same year, unless Tasplan's total administration expense for the year is greater than the investment earnings. MBP does not apply to tax, insurance premiums or fees deducted directly from member's accounts.

### Unclaimed Benefits

During the financial year, in the following circumstances the Trustee was obliged to transfer your benefit to the Tasmanian Government's Department of Treasury and Finance as "Unclaimed Money":

- You have reached pension age; and
- You have not provided Tasplan with any payment instructions; and
- The Trustee cannot find you, or your beneficiary in the event of death.

### Tasplan's Eligible Rollover Fund (ERF)

A review of small account balances is conducted each March, June, September and December and those accounts with an account balance of less than \$200 and that have not received a contribution for 14 months are generally transferred to an Eligible Rollover Fund (ERF). If your account is transferred the Trustee will advise you in writing if we have a valid address on record.

The Trustee has selected Super Safeguard as Tasplan's ERF. Please contact Super Safeguard directly on the number below to find out more information about the fund or to obtain a copy of the Super Safeguard Product Disclosure Statement:

Super Safeguard Phone: 1300 135 181  
GPO Box 3426 Facsimile: 1300 135 191  
MELBOURNE VIC 3001 email: supersafeguard@primary.com.au

### Trustee Liability Insurance

The Trustee has taken out a Trustee Liability Insurance policy that provides sufficient and adequate cover to protect the Fund against misconduct by the Trustee.

### Compliance

The Trustee ensures that Tasplan meets all the requirements of the Superannuation Industry (Supervision) Act 1993. As a result, members of Tasplan are able to benefit from lower tax rates that apply to complying resident regulated superannuation funds.

The Trustee lodges quarterly returns with the Australian Prudential Regulatory Authority (APRA) confirming the Fund's compliance with relevant legislation and licensing requirements. The Trustee believes that Tasplan continues to comply with all the relevant laws.

No penalties have been imposed on Tasplan responsible persons under section 38A of the SIS Act or section 182 of the RSA Act.

### Member Access to Reports

You are entitled to request any information that you reasonably require to understand your benefit entitlements, as such, copies of the following documents are available upon written application to the Trustee:

- Full financial statements;
- The Auditor's report;
- The Tasplan Trust Deed;
- Risk Management Statement (RMS);
- Risk Management Plan (RMP); and
- APRA returns.

### Use of Derivatives

Tasplan does not undertake day-to-day management of derivative instruments (such as 'futures' or 'options'). External investment managers may use derivatives in pooled funds in which Tasplan invests. Such investments would not be for borrowing, leveraging or speculative purposes. Each manager that uses derivatives has its own Risk Management Statement (RMS) that describes the risks and controls in place. Tasplan receives regular reports of the managers' compliance with their RMS.

### Derivatives Charge Ratio

The Derivatives Charge Ratio is the percentage of the total market value of the assets of the Plan (other than cash) that the Trustee has charged as security for derivatives instruments made by the Trustee.

The Derivatives Charge Ratio of the Fund did not exceed 5% at any time during the reporting period.